

ALUMNIKIRJE

TAMPEREEN TUOTANTOTALOUDEN ALUMNI



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IMPORTANT LINKS

Feedback form
alumni.indecs.fi/palaute

Alumni website
alumni.indecs.fi/

Alumni register
indecs.fi/alumnirekisteri/

Alumni LinkedIn-group
[www.linkedin.com/groups/
1575](https://www.linkedin.com/groups/1575)

Alumni Facebook-group
[www.facebook.com/groups/
TutaAlumniTampere](https://www.facebook.com/groups/TutaAlumniTampere)

Greetings from the Alumni Board



Dear Alumni,

As the year draws to a close, it's a pleasure to look back at what we've shared together this autumn. The Alumni Board welcomed the newest generation of Indecs and Man@ger freshers by hosting a puskarundi checkpoint — a small introduction to life after graduation as just another chapter in the same community they are now joining as freshers. It was also a chance for us to reflect on the enthusiasm and curiosity that define the start of student life, qualities we can all nurture in our own journeys. (The picture alongside this letter shows me heading to host the checkpoint straight from a weekly alumni run.)

It was also great to catch up with you at our casual afterworks in Tampere and Helsinki. These small gatherings are a nice way to maintain connections, and we encourage you to contact us if you have ideas for gatherings like this. We've also stayed active with our weekly runs, and this autumn we held our first joint community run with Indecs and Man@ger. Afterwards we enjoyed a refreshing sauna and dip into Suolijärvi.

Looking ahead, one more highlight awaits: Tampere University's Alumni Day on November 8th. This event is part of the university's centenary celebrations and will span all three campuses, starting with a joint seminar and continuing with faculty-led sessions, tours, and visits to labs and learning environments. We will be hosting our alumni on Hervanta Campus. The day concludes with an evening program at Tampere Hall.

On behalf of the Alumni Board, thank you for your involvement during 2025. Every event and encounter has reminded us how valuable it is to stay connected, and we look forward to building on this year's good moments in the one to come. If you've ever thought about joining the Alumni Board, now is a great time to step in and help shape the year ahead.

Wishing you a pleasant end of the year and a great start to the next one.

Markus Uusitalo
Chair of the Alumni Board



News from the Guild



Hi!

Wow, this year has flown by so quickly, and I'm already writing the last alumni letter of the year. The autumn general assembly is just a few weeks away, and it feels like after that, my year on the board will officially come to an end. It's been such an eventful year, and while it's a little bittersweet that it's already wrapping up, I'm also really excited to see new, enthusiastic people step in and continue developing our guild with fresh ideas.

This year, we've put a lot of focus on making sure our actives feel well and are supported throughout their board term. The board has decided to propose a rule change that would allow the vice chairperson to be elected as a separate position. The goal of this role is to help balance the workload of the chairperson and other actives, and to support the ongoing development work of Indecs.

At the start of autumn, the arrival of our new freshmen brought a fantastic wave of fresh energy — and they've been incredibly active! They managed to sell overall sponsorship spots at record pace, and at the beginning of November, their hard work will finally be rewarded with their very own overalls.

Early in the autumn, a busload of Indecs members hopped on a plane and set off to explore the world. This time, the adventure took us through Croatia, North Macedonia, Albania, Kosovo, and Montenegro. We also had a touch of internationality right here in Tampere when we teamed up with Tutti ry to organize Teekkari Activity Week in October. The week started in Tampere, and the celebrations continued later in the week all the way in Vaasa.

This autumn has been full of amazing events overall. Our traditional sitsit with Man@ger came back with a fun Baby Shower theme this year. Members also got into the crayfish party spirit during the Kolmioetkot event, and about twenty Indecs members spent a weekend enjoying the outdoors at EräXQ. We've also been taking care of our well-being — and there's still at least one highlight to come, my personal favorite: puppy yoga!

The materials for the autumn general meeting are already shaping up nicely. Next year's budget and action plan are looking great too, and they've already been shared with members for feedback. One of Indecs' main goals for next year is to strengthen our alumni cooperation, so that the joint event and other activities we've been planning will come to life. This will also help bring our alumni even closer to the current members. The board application period has also started, and we've already received some exciting applications from potential new board members — so everything's looking good here!

Thank you so much for letting me share Indecs' updates with you throughout this year. It's been a year full of both highs and lows, but I wouldn't change a thing. I've gained amazing experiences, had meaningful encounters, and met new friends. Hopefully, my board years at Indecs aren't quite over yet — I'm planning to apply for an expert role next year. After that, who knows where the road will take me, but with everything I've learned this year, I know I'll be well prepared for the journey ahead.

Thanks again and have a wonderful rest of the year!

Nea Airaksinen
Chair of the board 2025



Word from the Alumni officer

Hello Alumni!

Hope you've had a great year!

Time has gone by so fast! Thank you for the past year!

Hopefully we'll see new faces on the Alumni Board — so don't hesitate to apply! Next spring Indecs will celebrate its 40th anniversary, and in this letter you'll already find a save the date for one of the anniversary week events. The annual gala will take place on March, 20.3.2026.

Silja Palojoki, Alumni officer 2025





Yes, I mean just you!

Would you be one of the members of the Alumni Board 2026?

Each of us has the skills and ability to contribute. Would you be willing to give a bit of your time to our community – perhaps with the same enthusiasm as when you were a student?

We are looking for new board members for the next year. Apply now through the link below and be part of shaping our alumni community!

Application closes on 30.11.

Apply here!



News from the IEM unit

Greetings from the IEM Unit, Dear Students and Alumni

As 2025 draws to a close, I feel it in my bones this has been a very good year for our unit. I've observed that both students and IEM employees are frequently coming to campus—so much so that university restaurants are occasionally very crowded at lunchtime. This is just wonderful, considering that just a couple of years ago, during the height of the COVID outbreak, we were asking whether all teaching would move fully online. Thankfully, that didn't happen. Many essential work-life skills that benefit IEM professionals—such as negotiation, teamwork, and presentation—are extremely difficult to master when staring at a screen filled with 20 black boxes from people who have chosen not to turn on their cameras. While distance learning definitely has its place, I do not think that we could ever educate real IEM professionals through any kind of 100% online arrangement.

Among employees, spontaneous coffee-break conversations were almost nonexistent a few years ago. Now, you might have two in the same hour. Physical presence is vital for strengthening our shared sense of community—both among university staff and students. At this time of year, many research groups are organizing team days and article-writing camps in scenic locations. In my experience, these short trips often lead to great ideas, nearly-ready journal submissions, and provide excellent opportunities for relaxation and social interaction.

Looking ahead, 2026 appears promising for the Finnish economy. Eleven icebreakers were recently sold to the U.S., with four to be manufactured in Finland. The remaining vessels will create significant business opportunities for Finnish firms. Nordea forecasts a slight rise in apartment prices next year. For our unit, we expect two new tenure-track professors—one in safety management and one in industrial solutions and technology services sales—along with two postdoctoral researchers. Our unit has been slightly under-resourced for at least three years, so these additions will help us improve performance while keeping workloads sustainable. With the already over 1,5M of donations to the university targeted at industrial sales we have the possibility to build new research initiatives, a new research team, and also establish new courses. This significantly strengthens our profile vis-à-vis other IEM units in Finland.

Overall, I strongly believe things are moving in the right direction. One area that deserves further attention and development is collaboration between the unit and IEM alumni. It's fantastic that the alumni pool was launched this year to support matchmaking between teachers seeking guest lectures or case collaborations and alumni willing to contribute. This is a step in the right direction—but I am confident that there are many, many more steps we could take together.

On behalf of the IEM unit,
Tuomas





SAVE THE DATE, INDECS 40 ANNIVERSARY RUN

Kickstart the Indecs 40 annual gala week with a run of a matching length! This spectacle of endurance takes place on the afternoon of Sunday the 15th of March and ends in the warm löyly's of Teekkarisauna. Together we will run roughly a 40km route around lake Pyhäjärvi with appropriate drink/snack stops along the route. So take along your alumni friends and join this parade in March! Running pace will be dictated by the slowest participant, so don't hesitate to join!

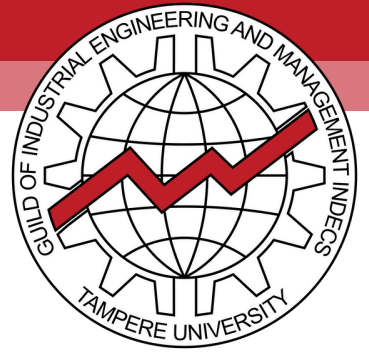
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bearingpoint.fi/careers



Mentoring Project

The guild of Industrial Engineering and Management Indexes organizes the well-received mentoring project once again this fall and **we're looking for enthusiastic mentors until November 16th!**

Mentoring means guidance and advice for a student, from which the mentor may also gain insights from future professionals and of course reminisce about their student life. Meeting topics and schedules are fully up to the mentor and their mentees.


The project begins with a hybrid kick-off event on Thursday November

27th where we present the Mentoring Project and introduce this year's mentors to our students. The kick-off event can be attended on-site or remotely after which our students have a short while to apply to be mentees. Mentoring is set to be continued **until December 2026.**

Would you be willing to join the project? If you're interested, read more about the project [here!](#)

In case you have any questions, please contact us at tomi.tainio@tuni.fi or lauri.rautio@tuni.fi.

Sign up [here!](#)



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Local Responsible's Greeting – ESTIEM in a Time of Change

RIP Nordic Region.

The year 2025 has brought all sorts of developments on the ESTIEM front. Everything has gone as usual, yet at the same time, ESTIEM has gone through one of its biggest structural changes in quite a while. ESTIEM Central had long been struggling with the region issue: regions had grown too large, preventing new Local Groups from joining, overburdening Regional Coordinators, and leading to excessive homogeneity within regions.

As a solution, during the Spring 2025 Council Meeting in Calabria, the board proposed a motion introducing a new region model. The vote was close and sparked much debate. In the end, however, the decision passed, and the new regional model was approved.

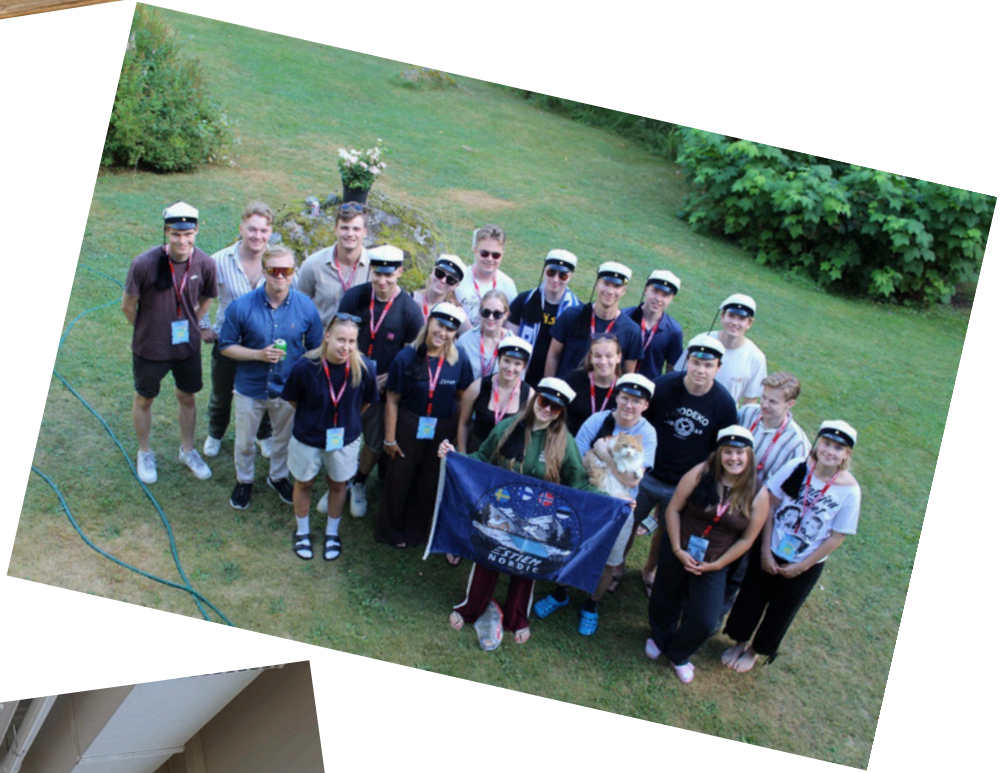
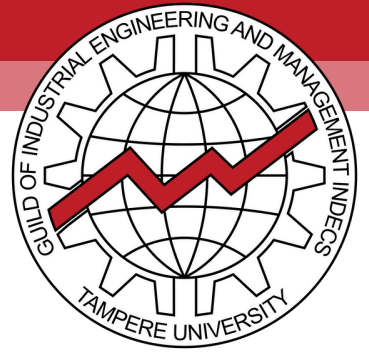
For Finland, the biggest change was the division of the country into two parts. Tampere and Helsinki no longer belong to the same region as the other Finnish LGs but now celebrate together with Estonia, Poland, Southern Sweden, and Northern Germany. Our new region is called the **Hanseatic Region**, its name derived from the Hanseatic League of the 1200–1400s, which dominated trade in the Baltic Sea area.

The new region brings more internationalization opportunities for our members and enables growing cooperation with our new regional partners. Our region is culturally rich, and in the long term, this strategic decision will expand ESTIEM into a broader and more multicultural community.

The regional reform has also acted as a catalyst for change within Finland's internal ESTIEM cooperation. The collaboration among Finnish LGs has grown, and the number of joint events is on the rise. In autumn 2025, **LG Tampere** organized a new event concept, **Teekkari Activity Week**, together with **LG Vaasa**. ESTIEMers got to experience the mystical and increasingly legendary Finnish student culture. The week included the Hämeenkatu pub crawl, sitsit, sauna evenings, and of course, the **Hervanta Game**. The Hervanta Game proved so popular that participants were ready to play it again right after finishing the first round.

The future of LG Tampere is full of excitement and opportunities.
See you somewhere in Hervanta!







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We are looking for active volunteers of *IEM Alumni's* for small task

Hello Alumni!

You can still apply for the volunteer pool. The pool aims to involve alumni and participation is entirely up to your own schedule and interests. It may include, for example, guest lectures. The volunteer list will be moderated by the Alumni Board in collaboration with the IEM unit.

[Apply here](#)

Year 2025 for Alumni

The annual Alumni Calendar will continue to be a permanent feature of the Alumni newsletter and we have already received more specific dates for some events. Any changes to the calendar will always be announced separately.

October	3rd Alumni Letter
November	Homecoming Day 8.11.

Here are all the events of this year. Let us know what you would like to see in the future. What was successful and where could we have done better? You can find the feedback form here: <https://alumni.indecs.fi/palaute>